

TOMPKINS COUNTY PUBLIC LIBRARY
DRAFT MINUTES OF THE BOARD OF TRUSTEES
DECEMBER 16, 2025

TCPL Board Members Present: Kathy Weinberg, President; Lis Chabot, Linda Bartnik, Laura Krauss, Nina Scholtz, Christina Brewington, Beth Osborne, Jason Kovari, Darrell Long, Sarah Clausen, Carrie Bauer, Shelley Wong

Trustees Excused: Reyna Florentino-Gambrell, Emily Hopkins

Also Present: Kat Savage, Interim Director; Kerry Barnes, TCPL Foundation Executive Director; Mary McKeon, Administrative Manager; Brian Sasser, Communications Manager; Dan Nickerson, Business Manager; Rich John, County Legislator

With a quorum, the meeting is convened at 4:02 p.m.

CALL TO ORDER

APPROVAL OF AGENDA DOC 25-93

A **MOTION** was made by J. Kovari and seconded by B. Osborne to approve the agenda. Approved unanimously.

PUBLIC COMMENT

The following attended the meeting and addressed the board:

Ally True

APPROVAL OF NOVEMBER 18, 2025 MINUTES DOC 25-94

A **MOTION** was made by L. Bartnik and seconded by D. Long to approve the minutes. Approved unanimously.

APPROVAL OF THE BILLS

I, Treasurer, Lisabeth Chabot, in keeping with New York State Education Law, certify that I have reviewed all vouchers presented for payment, and that all disbursements are within the approved operating budget of the library and therefore recommend that the Board of Trustees approve for payment December 2025 bills in the amount of \$543,478.89 as listed in Abstracts #35, # 36, and #37.

APPROVAL OF STAFF WHO HAVE BEEN HIRED DOC 25-95

Approved unanimously.

DIRECTOR REPORT

The Interim Director reflected on a few points that illustrate the hard work of the staff and the Board of Trustees: promoting and hiring new staff, the successful rollover to a secure Windows 11 environment with a full hardware refresh; the 25th Anniversary celebrations in November

which provided the public with opportunities to explore and learn about the TCPL and meet the Friends and Foundation representatives, and which also featured noted speakers and honors of the Library's time on Green Street; Youth Services working to support the Science of Reading in our collection development and staff trainings; the Strategic Plan community conversation at GIAC in November (and plans to do a second one in early 2026 at TCPL). Extended gratitude for the support of the Board, plus commendations for the hard-working and talented staff, and expressed excitement to return to Youth Services at the conclusion of the Interim Appointment.

PRESIDENT'S REPORT

No report this month.

LIAISON REPORTS

Foundation – Thank you to everyone who attended our triboards holiday party last week, and thank you especially to those of you who brought cookies. Year-end gifts have just started coming in but it's safe to assume the Foundation will reach and surpass our fundraising goal. Of even greater importance is maintaining a 60% donor retention rate, a metric that tells us that people did not stop giving to the Library in 2025, but continued to give, often at higher levels than ever before. Two Foundation board members have termed off- Laura Larson and Steve Headrick. And two members have been added: Tom Schloegel, Development Officer for the Center for Science in the Public Interest and Mary Holland-Bavis, Chief of Staff for Assemblyperson Anna Kelles.

County – No report. John will check on the status of the sales tax. He thanked everyone for letting him work as liaison.

Friends – The friends are now taking donations and are sorting.

A **MOTION** to adjourn the meeting by D. Long and seconded by S. Clausen at 4:40 p.m. Carried unanimously.

EXECUTIVE SESSION

A **MOTION** was made by C. Brewington and seconded by S. Clausen to move into Executive Session at 4:43pm. Approved unanimously.

A **MOTION** was made by J. Kovari and seconded by Krauss was made to come out of Executive Session at 5:31pm. Approved unanimously.

The board made an offer and the offer has been accepted therefore the board needs to approve the appointment.

A **MOTION** was made by D. Long and seconded by C. Brewington for approval of the 2025-2027 PSA Collective Bargaining Agreement. Approved unanimously.

A **MOTION** was made by L. Chabot and seconded by S. Clausen to adjourn the meeting.
Approved unanimously.

Minutes by Mary McKeon
Administrative Manager

Endorsed by Darrell Long
Secretary